



Special education officials from China's Liaoning Province arrived here March 1 for three weeks to study Gallaudet's programs and to visit other schools. Pictured above at a reception in their honor are (left to right) Guo Chen Li, interpreter Jean Newburger, Tian-Xia Gao, delegation leader Wei-Jian Zhao, graduate student Tina Amir, and School of Education and Human Services Dean David Martin. (Not shown is Hang-Fang Zheng.)

Race, banquet, flea market/auction highlight Charter Day activities

Charter Day, an annual University and Gallaudet University Alumni Association celebration, will be observed on Kendall Green on Saturday, April 7.

The day commemorates April 8, 1864, when President Abraham Lincoln signed Gallaudet's charter.

The Laurent Clerc Cultural Fund (LCCF), a GUAA committee that promotes and advocates cultural enrichment for deaf people, is coordinating the day's activities. The event is also a fundraiser for the recently established LCCF Portrait Fund, established to enable the LCCF to earmark funds for oil and photographic portraits of Gallaudet dignitaries.

Activities include a 5K/10K run, a flea market and auction, and a banquet and awards program.

The 5K/10K President's Run, in

which President King Jordan will participate, will start at 9 a.m., and runners will meet in the Field House lobby. The entry fee is \$10.

The flea market and bake sale will be held from 10 a.m. to 4 p.m. in Ely Center. Local deafness-related businesses, interested individuals, and student organizations will be invited to sell their products.

Antique and used furniture will be available for auction from 2 to 4 p.m. in the Ely Auditorium. Cash and checks will be accepted, and all items are "same day cash and carry." Bidders also will have the opportunity to bid for "fun" items such as a boat excursion on the Bay or a weekend stay at the shore.

The evening Charter Day Banquet and Awards program will be held in "Ole Jim," starting with a cash bar at 5 p.m. The guest speaker will be Leo Jacobs, '38. Jacobs served on the GUAA board for 23 years, was the first recipient of the Powrie V. Doctor Chair of Deaf Studies, and is the author of *A Deaf Adult Speaks Out*. Master of ceremonies will be Steven Weiner, '78, a career counselor with Gallaudet's Career Center.

The Laurent Clerc Cultural Fund will present four awards: the Laurent Clerc Award to Leo Jacobs, the Alice Cogswell Award to Alice Hagemeyer, '57, the Edward Miner Gallaudet Award to Uldis and Birgitta Ozolins of Sweden, and the Amos Kendall Award to J. Sterling White, '59. In addition, the Outstanding Young Alumnus Award will be presented to Stephen Hlibok, '85.

The cost of the banquet is \$25 per person, and reservations are required by March 30. For more information and reservations, contact Mary Anne Pugin in "Ole Jim," or call x5060 (V) or x5061 (TDD).

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Gallaudet works to improve minority relations

Soon after the Deaf President Now movement, three parents of MSSD students approached *Washington Post* columnist Dorothy Gilliam leveling charges of "institutional racism" against the model school and prompting Gilliam to write an article entitled "Another Round at Gallaudet."

The criticism stung, but it forced MSSD administrators to admit that, to an extent, the allegations were correct.

At Gallaudet last spring, Office of Enrollment Services officials were dismayed to see that of the 1989 graduating class, only eight bachelor's degree recipients were members of a racial minority and that enrollment figures of minority students had plummeted. These two facts made them realize that the University was lacking in meeting the needs of these students.

These and other areas at Gallaudet are reexamining how they meet the needs of the many cultures here, not only for students, but also for employees.

At MSSD "we looked at [Gilliam's] article as an opportunity as much as a criticism," said Michael Deninger, dean of Pre-College Programs. The basis of the charges was that MSSD geared its programs to the predominantly white sector, causing lower achievement by minorities—not necessarily that there were personal biases toward minorities.

To address the problem, a task force—which included the parents who initially brought the charges—was appointed that summer.

One of the outcomes of the task force's study was the formation of a group, representative of the entire population mix at the school, which would look at the entire scope of racial bias, both personal and programmatic.

A group of 27 faculty and staff was formed in 1988 and named the "MSSD Microcosm" because, proportionately, it represented every racial and cultural group at the school. The group meets for a day approximately every six weeks to explore a different issue dealing with racial or cultural bias.

Deninger, who is a member of the Microcosm, particularly remembers a two-day retreat held last August where there was time for people to admit their own deep-seated prejudices. Deninger described the session as both "awful and wonderful."

"It was hard," he said. "We discovered that racism is not limited to the KKK or hate groups that beat up on people. There is some racism in all of us."

And biases at Gallaudet are compounded by communication. For example, said Deninger, "A black hearing person may try to dominate a white deaf person. They are both minorities, and often minorities end up fighting for the little piece of the pie that's left."

Although the Microcosm sessions can be painful, they have served to make its members more sensitive to each other.

The Microcosm group attempted to bring its insights to the rest of the MSSD community last month when everyone gathered in the gym for a half a day to learn what the Microcosm was all about.

The entire school population was broken up into sub-groups, and the Microcosm members each led group discussion sessions. The groups ended up spending almost the whole day discussing issues of prejudice, and still the people were eager to spend more time at it.

The Microcosm program "is something

that takes time and energy, but the results are worth it," Deninger said.

At the University level, the issues of low retention and recruitment of minority students and the cultural diversity of employees are being addressed by a newly created position within the office of the Dean of Student Affairs office. Leah Cox, formerly coordinator of job development in the Career Center, is now charged with the task of promoting positive awareness of minorities here.

Last year, Office of Enrollment Services statistics on the graduating class showed that only one black, one Hispanic, and no Oriental American students received applied arts and sciences degrees; three black, two Hispanic, and three Oriental Americans graduated with bachelor degrees; and five black, five Hispanic, and one Oriental American received graduate degrees.



The Adrian Bolton Dance Company (above) will join the MSSD Performing Arts Program for performances on March 23 and 24 at 8 p.m. in the MSSD Auditorium. Call x5466 for tickets. (photo by Paul Emerson)

Announcements

A Job Fair, sponsored by the Career Center, the School of Management, and Experiential Programs Off Campus (EPOC), will be held March 19-23 in Ely Center from 9 a.m. to 3 p.m. each day.

"1990: The Entrepreneurial Age; Careers in Small Business" is the topic of a presentation sponsored by the School of Management that will take place March 21 from 10 a.m. to 3 p.m. in the Multipurpose Room of Ely Center.

The Gallaudet Community Relations Council will present its Annual Awards and Recognition Program on Saturday, March 31, at 5 p.m. in the MSSD Auditorium, followed by a reception. The emcee for the program will be Candy Shannon, morning show host for WHUR radio. Donations are \$7 for adults and \$4 for students. For more information, contact LaVarne Hines, x5263, Leslie Proctor, x5644, or Al Couthen, x5031.

Bernard Bragg will present a lecture on communication between deaf and hearing people entitled "Meeting Half-way" on April 2 from 4:30 to 5:30 p.m. in Ely Auditorium. The event is part of the Department of Sign Communication's Sign Lecture Series.

Registration for the 1990 Children's Instructional Summer Program, sponsored by the Physical Education and Recreation Department, is in effect until Friday, April 6. The program, for chil-

dren ages 4 to 12, runs June 18 to July 27 from 8:30 a.m. to 5 p.m. It offers a structured, instructional program, including swimming, dance, games, sign language instruction, and arts and crafts. Forms can be obtained from the Field House office and must be completed and turned in there, along with a \$50 deposit, to Stacey Minich, secretary.

A captioned version of the movie "Back to the Future, Part II," will be shown Saturday, April 11 at 11 a.m. at the AMC Union Station theater. Proceeds from the \$10 tickets will benefit Deaf-REACH, a local nonprofit agency that serves more than 160 deaf clients annually through group homes, day programs, and a community service center. Tickets can be purchased at Ely Center and the lobby of the dining hall from 11 a.m. to 1 p.m. until April 6.

"Gallaudet's Agenda for the Future in Business" is the topic of the next Alumni Lecture series presentation, scheduled for March 22 at 4:30 p.m. in Ely Auditorium. The speaker will be Joe Dannis ('78), co-founder and co-owner of DawnSign Press in Berkeley, Calif. A reception in 'Ole Jim' will follow. The program is open to everyone.

A lecture and slide presentation by Malcolm Miller, an authority on the great Gothic cathedral in Chartres, France, will be given on March 22 at 4 p.m. in Merrill Learning Center, Room LN-11.

Understanding of cultures sought

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"If you're only getting three black students to graduate, what happens to them all?" Cox asked.

The root of the problem, she believes, is that "you may hear from students that they don't feel welcome, culturally, at Gallaudet. There's nothing to celebrate their culture. Also, I think there's a lack of role models for them here."

Taking action to address these needs at the University is long overdue, Cox said, noting that most universities have an entire office, including counselors,

program specialists, and academic advisers, to help minority students focus on their goals and feel comfortable in their living environment.

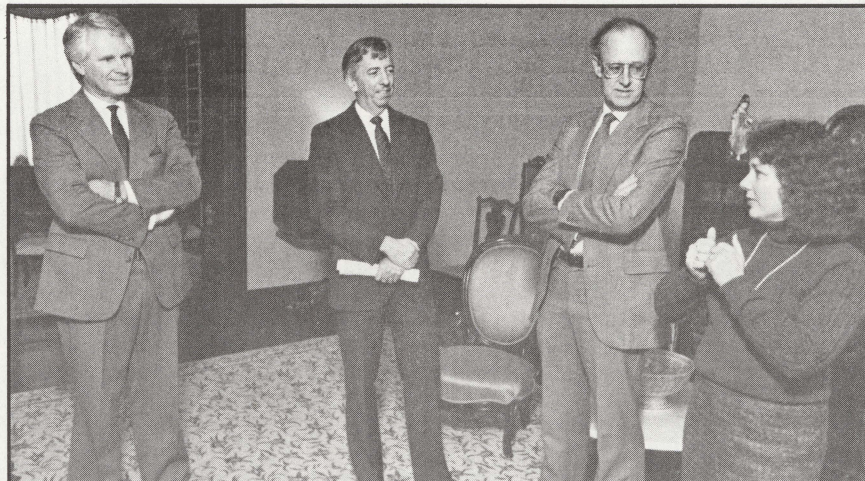
Cox credited Dr. Howard Busby, dean of Student Affairs, and acting Provost Ann Davidson for recommending the position last year. A task force of people representing the Northwest Campus, the Provost's Office, Student Affairs, Enrollment Management, and Graduate Studies followed up on the recommendation and agreed that it was needed.

"Our first priority is students, but we also want to have activities for faculty, staff, and administrators," said Cox. "There are very few minorities working on campus."

"Often, I don't think people think there is a cultural diversity here. Sometimes they only think of deaf and hearing, and there are some racial issues that have come up that have not been addressed, but are festering," she said.

Being only three months into the job, Cox said that she is still developing plans, and most of the activities and services for minorities probably won't start until the fall. But already her office has held cultural programs to promote Black History Month in February, and a Women's Fair is slated for the 28th of this month. She is also working with other departments on campus to schedule lectures and workshops open to students, faculty, and staff on issues dealing with topics such as freedom of speech and bigotry—"those things that exist at Gallaudet, sad, but true," said Cox.

Cox added that she welcomes suggestions from anyone on campus concerning ideas for activities that will enlighten the campus to minority needs.



James Galetka, executive director for the Association for Data Processing in Professional Service Organizations (ADAPSO) Foundation, President King Jordan, Dr. Trent Batson, and Linda Jordan visit during a recent luncheon held to thank the Foundation for its support of Gallaudet's Computer Lab and ENFI Program.

'Deaf Mosaic' topics announced

Gallaudet's Department of TV, Film, and Photography has scheduled through September its "Deaf Mosaic" television series, which can be seen on The Discovery Channel at 9:30 a.m. Sundays. *On the Green* will update the campus community on a regular basis about the topics of this award-winning show.

• March 25—Deaf Mosaic's 5th Anniversary program, featuring memorable spots from past shows and

production bloopers. Hosts for the program will be Gil Eastman, Mary Lou Novitsky, and the Gallaudet production staff.

• April 1—The 1988 Mini Deaf Olympics in Louisville Kentucky; Frances Parsons, author of *I Didn't Hear the Dragon Roar*; "The Silent Bomber," David Davis, a young Chicago boxer; and David Watson, "El Mudo" of early 20th century Mexico is the "Deaf Portrait" subject.

Classified Ads

CLASSIFIED ADS are printed free as a service to Gallaudet faculty and staff. They must be submitted in writing only to *On the Green*, MSSD, Room G-37. Ads may be run for a maximum of two weeks, if requested and if space permits. The deadline for submitting advertisements is Friday, 10 days before the desired publication. Because of the April Fool issue, ads received March 19-30 will appear in the April 9 issue.

WANTED: Professional or grad. student female for private room and bath in 4-BR, 3 1/2-bath townhouse in Silver Spring, Md., room overlooks pond, free shuttle bus to White Flint Metro and free clubhouse facilities, 25-min. drive to Kendall Green, exc. location, avail. immediately or April/May. Call Murray, x5165, or Anjali, 933-8055 (TDD) after 7 p.m.

FOR SALE: Contemporary dining room table w/4 chairs, \$350; wood entertainment center, \$75; medium-size bookcase, \$30; big executive desk, \$150; Kenmore microwave, \$150; or \$700 for all. Call Murray, x5165, or 933-8055 (TDD) eves.

FOR SALE: IBM PS/2 50Z computer system w/30M hard disk, 3 1/2-in. disk drive, 1mb RAM, 8mb Expansion Board Intel, Logitech Serial Mouse, VGA graphics, high resolution VGA IBM 8513 monitor, \$2,700/BO; Zenith 286 computer system w/40M hard disk, 1 3/2-in. disk drive, 3mb RAM on motherboard, VGA graphic, 2 serial and parallel ports, DOS 4.0, MS-window, \$2,000/BO. Call Craig, x5063.

FREE: AKC-registered Lhasa Apso w/championship lines, free to good home, 7 yrs. old, lovable, well-trained, bright, needs adult home. Call Jinny, x5311, or 277-6867 (V/TDD) eves.

WANTED: Female to share 2-BR apt. in SE D.C. Call 678-3588 (V) after 3 p.m.

FOR SALE: Queen-size sofa bed, 80 in., neutral colors, exc. cond., \$225. Call Steve, 262-6895 (V/TDD) early eves./weekends.

FOR SALE: 1-BR condo in Greenbelt, Md., \$63,000, assumable at 9 1/2 percent. Call x3312 (TDD) or 595-5899 (TDD).

FOR SALE: Electric Everest and Jennings wheelchair w/16" seat and table, OK cond., 3 yrs. old, \$1,500-\$2,000. Call A.J. Brown, x5056 (V), or leave message at x5055 (TDD).

FOR SALE: Luxury condo on Capitol Hill, 5 mins. from Kendall Green, 1 BR, dining area, W/D, hardwood and tile floor, European arches, luxury appliances, security bldg., elevator, overlooks Lincoln Park,

\$122,000. Call S. Gibbins, x5540, or 544-0740 (V).

FOR SALE: '81 Ford Fairmont, 4 drs., 4 speeds, 4 cylinders, low mileage, exc. cond. Call Eriinda, x5115, or 420-4203 (V) after 6 p.m.

FOR SALE: Loveseat w/matching armchair, exc. cond., \$100; artist's portfolio case, brown leather, very large, like new, \$75. Call Rosemary, x5115.

FOR SALE: Mini-blinds, neutral taupe color, 78x48 and 97x58. Call Mona, x3116, or 249-2675 (V/TDD).

WANTED: Responsible, quiet, nonsmoking woman to share 4-BR townhouse in wooded area of White Oak, Silver Spring, Md., child acceptable, walk to Metrobus, tennis, pool, and park, avail. immediately, \$350/mo. plus 1/2 util. Call Tory, 622-7865 (TDD).

WANTED: Male or female to share 2-BR, 1 1/2-bath condo in Largo, Md., w/smoker who knows some sign; ww carpet, W/D, DW; secluded area near Centre; \$375/mo. neg. inc. util. Call Debbie, 350-0583 (V).

FOR RENT: Spacious master BR w/private bath; share 4-BR house in Falls Church, Va., w/2 women and 2 young kids; mature nonsmoking female professional or student preferred; \$310/mo. plus 1/3 util. Call 998-8670 (V) days and (V/TDD) eves.

FOR SALE: ST Business Atari computer w/20M hard disk drive; all software inc. diskette programs, graphics, word processing, and more; has mouse; runs very fast; exc. cond.; compatible w/many Apple and IBM systems; \$625 firm. Call Jim, (301) 898-5975 (V) or Jean (301) 990-8255 (TDD).

Job Openings

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).
INSTRUCTOR, PERFORMING ARTS: MSSD APPLICATIONS PROGRAMMER I:
Technology Assessment Program
MANAGER, GROUNDS SERVICES:
Grounds Services Department
CASHIER: Cashiers Office

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Editor

Vickie Walter

Editorial Staff

Todd Byrd

Lynne McConnell

Contributor

Mary Anne Pugin

Photography Staff

Chun Louie

Joan Kaminski

Typesetting

Julius Donovan



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